

PILOT ACTION

“ACCESS OF WOMEN TO DECISION-MAKING POSITIONS IN ASSOCIATIONS, TRADE UNIONS AND POLITICAL PARTIES”

COORDINATING ASSOCIATION

Tamaynut Organization - Movement for the sharing of power, wealth and values

TARGET AREA

Region of Souss-Massa in the prefecture of Agadir, MOROCCO

CONTEXT

This pilot action is framed within the project "Strengthening the capacities of actors working for gender equality" led by the IEMed, in partnership with CAWTAR, FLDDF, FFM, RUSEMEG and the French State. It is funded by the French Ministry of Foreign Affairs and International Development. The project sets up, each year, *local clusters of gender equality actors* in 7 countries, made up of associations, research and education institutions, local and regional authorities, companies, syndicates and media working in favour of gender equality in a specific territory. Each local cluster elaborates a *diagnosis of the situation* at the local level on a topic of interest related to gender equality and, subsequently, defines a *project* to address the problems previously identified. Each local cluster of gender equality actors© is structured around an association that leads all its actions.

TAMAYNUT is coordinating the Moroccan local cluster in 2017 (cycle 2) and is leading a mobilization pilot action of gender equality actors in Agadir focusing on strengthening women's leadership capacities of associations, unions and local political parties.

In Morocco, the legal environment is favourable to gender equality. It is worth mentioning the publication of the report on gender equality by the Ministry of Solidarity, Women, Family and Social Development in 2013, and the establishment by the Moroccan law 79.14 of the body of the parity and the fight against all forms of discrimination. The diagnosis will explore different issues such as the absence of women in positions of responsibility and why the realization of equality between women and men has not yet become a reality in the Moroccan society, despite the legal arsenal and the political will expressed by the state.

OBJECTIVE

- Analyze strategies to strengthen women's leadership capacities and gender equality in leadership positions at the offices of associations, trade unions and political parties

ACTIVITIES

- Meetings with stakeholders (IBN ZOHR University, local associations, trade unions, political parties, mass media, regional government and local institutions) to discuss about the legislation regarding gender equality and see to what extent the legal status of their structures encourages women's equality and access to positions of responsibility.
- Workshops on the problems, challenges and preliminary results of the diagnosis.
- Regional conference in Agadir to present the final diagnosis and the resulting recommendations, and formulate a project with the involvement of all the stakeholders.

The Axis 1 "Strengthening the capacity of the actors working for equality" is part of the project "Women of the future in the Mediterranean" funded by the French Ministry of Foreign Affairs and International Development, and the project "Developing women's empowerment" labelled by the Union of the Mediterranean

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