
BENEFICIARIES

ABOUT FARHAT JOELLE



Co-founder, Women in Front, Dbayeh, Lebanon. Joelle holds a BA degree in journalism & press agencies and she has worked in the media field for many years as a reporter and “press attaché”. As a civil society activist, Joelle has worked on many projects creating a collective support community to encourage Lebanese women to run for municipal and parliamentary elections. She has contributed in creating a network of 400 women. She is the co-founder of Women in Front, an NGO that aims to promote women with expertise and push them to the front line by encouraging them to play leading roles on all levels, mainly in public and political life.

ADJABI LOTFI



President, Association de l'information et de la communication en milieu de jeunes de Guelma - INFO-COM Jeunes de Guelma, Guelma, Algeria. Lotfi is a doctor who chairs the Association INFO- COM Jeunes Guelma. Lotfi is also a member of the Steering Committee of the Anna Lindh Foundation in Algeria and member of the multiplayer program of Algeria-PCPA Jousour. INFO - COM Jeunes Guelma organizes training sessions to ensure the continuity of the objectives development, surveys, theses, studies and thematic researches as well as information and awareness campaigns for young people and vulnerable groups. The association also fights against social scourges, such as drugs and violence, and promotes health and youth environment prevention as well as active citizenship.

AHMAD DINA



Project Officer, Jordanian Media Association, Amman, Jordan. Dina is a social activist and she has volunteered in several medical, cultural and social activities. She is currently responsible for the projects in the Jordanian Media Association and she developed expertise in editing, reporting and evaluating projects. Dina has also worked in several human rights organizations. The missions of the Jordanian Media Association are: defending human rights and women's rights through the role of media, organizing awareness programs on human rights as well as promoting social and voluntary work. It works with modern applications through smartphones for the promotion and popularization of human rights and it takes into consideration Constitutional rights and the laws related to human and women's rights. The association aims to encourage political and civil participation of women.

AIT CHAMA RABIA



Social assistant, Ligue démocratique pour les droits des femmes – LDDF, Beni Mellal, Beni Mellal Morocco. Rabia holds a degree in Arabic literature and she has attended several training sessions on human rights-related approaches (such as, gender, human rights and inclusive participation), positive listening techniques, empowering and coaching. She has accumulated more than 18 years of work experience in the field of women's rights. The LDDF Beni Mellal works on women's capacity building and their empowerment, to eliminate all forms of discrimination and violence against women.

The LDDF also aims to change social relations based on hierarchy and the control of male's mentality in order to build relationships based on equality between women and men and the respect for human rights.

ALTA'MARY KHADRA



Project coordinator, Juzoor Foundation for Health and Social Development, Ramallah, Palestine. Juzoor is a Palestinian NGO dedicated to improving the health and well-being of individuals, Palestinian families and communities since 1996. Its approach to health promotion and disease prevention reflects the belief that health (physical, emotional, mental and social) is a basic human right. Juzoor works on several levels with organizations, government agencies, international organizations and the general community (especially women, children and youth).

ALY SAFAA



Director of projects and programs, National Association for the Defense of Rights and Freedoms, Giza, Egypt. Safaa is a lawyer who works in the field of women's rights since 2005. She has started to be involved in legal aid program for women within the Egyptian organizations for human rights. Nowadays, Safaa works in various themes linked to the political participation of women. The mission of the National Association for the Defense of Rights and Freedoms is the popularization of the human rights' cultures in general and, specifically, those for women. Since 2005, it carries a special support program and improves women's participation and their involvement in the political life.

AMARINE ZAHRA



President, Women's Association for Development and Culture, Agadir, Morocco. Zahra is graduated in Arabic private law and she participated in several training sessions linked to the following themes: the gender approach, the political participation of women, the fight against illiteracy, etc. The mandate of the Women's Association for Development and Culture is the review of the current situation of women's rights in the region. Furthermore, the association supports, legally and psychologically, women who have been victims of violence as well as it offers training sessions and empowerment actions for women.

BELHACENE ATIQA



Project Manager, Association Action et Promotion Sociale et Culturelle Chougrani, Oran, Algeria. Atiqa has been active in the feminist movement at national and international level for 20 years. She is part of the youth movement of Algerian feminists and has attended several training sessions. The Association Action et Promotion Sociale et Culturelle Chougrani works to improve local people's lives in distress. Furthermore, it also conducts advocacy actions for ensuring access to fundamental rights and public services for the most vulnerable. It works through strengthening the role of public authorities in fighting violence against women and promoting awareness of women's rights and their sexual and reproductive health. In addition, it supports initiatives to improve women's access from the migration flow to reproductive health' rights.

BELIOUZE MOUNIA



Member, Youth Capacities Development Association Biskra, Biskra, Algeria. Mounia is currently a second year student of a Master in French language. She is a founding member of the Biskra's association and a teacher in a language center. She participated in several training courses and conferences related with women's rights, youth and human rights. The Association of the Development of Youth Capacities Biskra is a local, apolitical and independent NGO run entirely by young people in the Wilaya of Biskra. It aims to motivate young people to create a positive impact in the society and help them to find or create jobs. Furthermore, it works on developing active civic spirit among young people and train them to be potential leaders in the society.

BEN MOSBAH AZZA



President, Association pour la promotion du droit à la différence – ADD, Bizerte, Tunisia. Azza did her studies in political science for a year at the University of Lyon. After graduation, she came back to Tunisia and after the revolution of December 17 to January 14, 2011, Azza started to be committed to the association of "Manifest on March 20". In November 2012, she was hired to work in ADD in which she is currently the President. ADD is a NGO that aims to defend the right to be different and gender equality. It seeks to increase awareness, enhance training sessions and promote fieldwork in disadvantaged areas. Thus, it supports students with learning difficulties, by offering them trainings on the fundamental principles of human rights, encouraging people in some rural areas of good governance as well as promoting active participation in democratic transition and notions of gender.

BUGAIGHIS HALA



Executive Director, Jusoor Centre for Studies and Development, Tripoli, Libya. Hala holds a Master in private law. She is a founding member and the Executive director of Jusoor Center for Studies and Development. Hala is a lawyer with 15 years of experience in this sector. She is also an activist in civil society, especially in the cultural field. Hala is specialized in planning, development, governance and strategic management. Jusoor is a NGO committed to independent research on policy in order to assess public opinion on current impactful issues in economic and social areas.

The Centre also aims to be part of the change, provide capacity building and contribute to sustainable development in Libya.

BYOUZ AMINA



President, Association Anaouat pour la femme et l'enfant, Chichaoua, Morocco. Amina is a teacher in a school in a rural area of Morocco since 2001. In parallel, since 2010, she is the founding president of the Association Anaouat. She attended several training sessions and has always worked and collaborated in several projects of gender equality. Anaouat's mission is to make awareness on the fact that women and children represent the core of the social life in villages. To maintain and strengthen this core, Anaouat works with these groups in several areas: the support of disadvantaged women, awareness of rights, literacy and professional insertion and poor school performance, especially for girls under 18.

CHEMLAL KAHINA



Project manager, Association AGIR pour le Développement et l'Épanouissement de la Jeunesse, Chorfa, Algeria. Kahina holds a degree in psychology. Her associative and community involvement began when she was a student. Kahina has worked on several themes including those related to gender issues and equality. The Association AGIR is an Algerian association that claims for citizenship and democracy. It primarily focuses on youth to provide them technical administrative support, assistance and information necessary for the fulfillment of their aspirations, which is very helpful to the success of the association's projects.

DIAB MOHAMED



Director of women's projects, Association Badr Altawael, Saqlt, Egypt. Mohamed has worked in development issues for 8 years. Gender equality has been a priority for him, especially for all women's concerns and how they suffer in the Upper Egypt (Saiid). He has participated in multiple initiatives on gender and equality and he attended numerous training sessions in this sector, both inside and outside of Egypt.

Badr Altawael Association organizes training sessions on the craft industry for women and training sessions and lectures on advocacy for: women's rights, leadership, gender mainstreaming and equality. It also works within the framework of networks for changing laws in favor of equality, providing loans to women for developing their projects.

EISAY NISREEN



Chair of the Board of Directors, Lawyers without chains, Benghazi, Libya. Nisreen is a legal consultant, who holds a law degree and has received several training sessions in the fields of human rights and women's rights. She is also a founding member of the Lawyers without chains' organization and she is currently the President of its Board of Directors. The mission of Lawyers without chains is to participate in the development of awareness on women's rights in the economic, social, cultural, legal and media spheres. The organization also aims to integrate women in public policies and the development process, as well as it also fights for the respect of human rights and freedoms.

EL CHAMAA NARIMAN



President, Donia Association for Sustainable Development, Tripoli, Lebanon. Nariman is a freelance journalist and a leadership coach of women's participation and female political empowerment and strategic planning. One of her biggest concerns is the fight for human rights and against injustices and inequalities. Donia Association for Sustainable Development aims to reduce poverty, support and empower vulnerable and marginalized groups. It also promotes social justice, gender equality and human rights, the fight against violence and build a culture of tolerance and peace.

EL ZEMOURI BOUCHRA



Facilitator of educational workshops on human rights and women's rights, Tawaza pour le plaidoyer de la femme, Martil, Morocco. Bouchra is an activist in public associative movements and gender budgeting. Nowadays, she is a facilitator of workshops on women's human rights. Tawaza pour le plaidoyer de la femme is an independent NGO, which aims to: popularize women's rights, implement development projects for women and strengthen the capacity building and skills of women in order to integrate them in the development process, advocacy and the defense of women's rights.

ELBAHTITI NERMIN



General Director, Start Initiative for social justice and human rights, Alsharquia, Egypt. Nermin holds a Master in counseling and psychological assistance and a Cambridge Diploma in Business Management. She is a founding member and currently the CEO of Start Initiative for social justice and human rights. She also participated in monitoring places of detention in several countries. Start Initiative is a NGO, founded in 2013, for the integration and rehabilitation of prisoners. It aims to improve social security and provide prisoners (males and females) a successful reintegration process into the society through. Start Initiative's mission it to change the mentality of society and, therefore, give a second chance to ex-prisoners.

GZARA IMEN



Co-founder, Association Voix de la femme Jemmel, Jemmel, Tunisia. Imen is a lawyer, civil society activist and a founding member of the Tunisian Centre for Research and Studies on Terrorism. She attended several courses and seminars in various fields including transitional justice, communication and gender in elections. The mission of VJF is to defend the rights and achievements of women and children and to support women's participation in the general life in decision-making positions. Furthermore, VJF works for the consolidation and promotion of the culture of citizenship and the principles of human rights.

KASSAB IBRAHIM



President, Mafrq Youth Gathering for Civil Society Development, Mafrq, Jordan. Ibrahim holds a Ph.D. in accounting. He is a researcher in economics, activist in many civil society organizations in the region and a certified coach by many organizations in Jordan and abroad. Furthermore, he is also committed with the popular movement claiming for political and economic reforms in his country. Mafrq Youth Gathering for the Development of Civil Society achieves its goals through awareness programs and local education initiatives. Its work is focused on women's rights, youth empowerment, gender equality and the advancement of the principles of democracy and good governance. Furthermore, the NGO aims to strengthen the role of civil society organizations through the coordination and the networking with national and international institutions.

KECHAOU CHADLIA



Vice-president, Mouwatinet, Sfax, Tunisia. Chadlia is a teaching assistant in the Faculty of Arts and Humanities of Sfax and a political activist. She is also founding member and vice-president of Mouwatinet. Her commitment lies in the fact that she aims to work towards the establishment of a democratic and modern society that respects universal human rights and the development of genuine citizenship based on full gender equality. Mouwatinet considers women's struggles as part of the social problems for democracy. It works to increase the "gender" approach in the analysis and the treatment of social problems. Furthermore, it also aims to educate women allowing them to actively participate in political and civic life and contribute to develop their potential and to ensure their presence in the public sphere and in decision-making centers.

MOUSA IMAN



Director, Hiwar Center for Youth and Women's Empowerment, Ramallah, Palestine. Iman has over 15 years of experience in the associative work. She is a founding member and the director of the Hiwar Center. She is also a goodwill ambassador of the Canadian Institute of Science and Health and a member of several initiatives and associations in her country. The objectives of the Hiwar Center are: achieving gender equality, social justice and the promotion and consolidation of the culture of positive dialogue to renounce violence in the Palestinian society. Its mission is to promote dialogue to resolve conflicts in the Palestinian society, women's empowerment and involvement in public life, to build alliances between the feminist movement and the local youth and international movements and to contribute to the reduction of poverty between marginalized groups.

SAYED ENTESAR



Executive Director, Cairo Center for Development and Law, Cairo, Egypt. Entesar is a lawyer and activist in the field of human rights and founding member of the Cairo Centre for Development and Law. She is also an advisory board member of the Middle East Partnership Foundation for Democracy and Development in Egypt. After her graduation, she worked in a human rights association for the assistance of prisoners for 8 years. Afterwards, she joined the Center and, since then, she is interested in women's rights activism. The Center aims to reduce the gender gap in political, economic and social fields through the dissemination of the principles of justice, equality and democracy. The Center also provides direct support to the most marginalized groups and the victims of violence based on gender.

WARASNEH VICTORIA



Program Manager, Women Media and Development - TAM, Bethlehem, Palestine. Victoria is a human rights activist and a program manager at the Women Media and Development's association. Previously, she was the regional coordinator of a sexual and reproductive rights program of Jordanian and Lebanese women. She contributed to the monitoring and development of several advocacy actions and campaigns as well as multiple outreach programs on women's empowerment, gender and social, political and economic rights of women. TAM is a specialized NGO with expertise in the advocacy, equality, mobilization and women's empowerment through the media.

SUCCESSFUL PRACTICES

ABENDEH RASHA



Project Manager, Jordanian Hashemite Fund for Human Development - JOHUD, Amman, Jordan. Rasha is a researcher with an academic background in Communication, with experience in the political sector. Before joining JOHUD in 2015 as project manager, she worked for the Royal Hashemite Court. She was also involved in international projects funded by the United States Agency for International Development and the United Nations High Commissioner for Refugees. She also took part in the Jordan Youth Forum, a space gathering all the political parties to improve dialogue. JOHUD is a NGO established in 1977, dedicated to promote human rights and sustainable human development in the under-served, poorest and most remote communities of Jordan. Its mission is to reduce poverty and help the most vulnerable groups, such as women, to improve their economic condition and bring their voices on the political scene through advocacy campaigns.

AKHAWAJA FADWAH



Board Member, Jerusalem Center for Women - JCW, Jerusalem, Palestine. Fadwah is Board Member of the JCW and a development expert with 30 years of experience. Specialized in international studies and Middle East, she has actively contributed in establishing many women's associations in Palestine. She has worked for the Ministry of Interior of Palestine as General Director of the NGOs and Public Affairs Department and for the Palestine Liberation Organization for 20 years. She is also a board member of the Women's Committee of Social Work and the General Union of Palestinian Women. The JCW has been conceived as a platform where women can work for the protection and advancement of women and human rights. Its mission is indeed to empower and involve women in all the aspects of Palestinian civil society and development, with a specific focus on advocacy skills to allow them to take part in the peace process.

ALTINISIK SERAP



Fundraising Coordinator and Policy Officer, European Women's Lobby - EWL, Brussels, Belgium. Serap is a professional dedicated to women's rights specialized in cultural and European studies. Before joining the EWL in 2001, she worked with the European Network against Racism and Terre des Femmes. She has also published a book analysing the effects of domestic violence and many articles on women's rights, feminism, migration and racism. Serap is currently responsible for the EWL's fundraising and programme strategy and she has been leading the 50/50 Campaign on gender equality promotion across Europe. The EWL's mission, which currently gathers more than 2000 organizations, is to represent and bring women's voice into the EU political arena. It acts as a catalyst that build consensus on gender s equality in politics and power positions within the EU Institutions through lobbying and advocacy activities.



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ARTEIL ZEINAB



“Sure, She can” Women Empowerment Project Coordinator, March Lebanon Association, Beirut, Lebanon. Zeinab has worked as consultant, trainer and communication assistant for International Organization for Migration and the United Nations High Commissioner for Refugees. She holds a Master in information and communication and is specialized in mediation and conflicts from Saint Joseph University. From 2015, she is project coordinator of MARCH advocacy campaign “I am unbeatable”, an empowerment project designed to enhance women’s skills in policy advocacy. MARCH’s mission is to educate, motivate and empower citizens to recognize and fight for their basic civil rights, in order to foster diversity and equality. In its current strategy, MARCH is focusing on the freedom of expression and women’s rights, in particular on gender-based violence.

DIMOVA ROZA



Project Coordinator, Center of Women’s Studies and Policies - CWSP, Sofia, Bulgaria. Roza is a gender and policies expert with an academic background of international relations and law and several courses on women’s development and empowerment. She has been taking part as researcher to many national and EU projects on gender-based violence and gender equality. She has also contributed as Chief Expert in the Council of Ministers’ European Integration Directorate to draft national legislation and policies proposals. Roza joined the CWSP in 2005 as project coordinator and trainer on human rights and gender mainstreaming. The CWSP mission is to raise gender awareness and equal opportunities in Bulgaria at the local level. It is dedicated to the promotion of women role in the political, economic, civil and social sphere, encouraging a change in men’s attitude and women’s emancipation.

KADIEVA MILENA



Managing Director, Gender Alternatives Foundation - GAF, Plovdiv, Bulgaria. Milena is an activist and lawyer with 11 years of professional experience, 9 of which in the field of women’s human rights protection. Specialized in European Law, she has been litigating cases before the European Court of Human Rights and UN Human Rights Treaty Bodies and she also collaborated with the Women’s Human Rights Training Institute in 2004-2006. In 2002, Milena founds GAF, a foundation that works with the Bulgarian legislation on gender violence and discrimination in the use of the regional and international instruments for human rights protection such as the European Court of Human Rights, CEDAW, the International Covenant on Civil and Political Rights and EU legislation. GAF mission is to legally protect and empower women in all spheres of public and private life by pushing the State to meet its positive obligations towards improving the role of women and girls in society.

LAHRACHE NAFISSA



President, Association nationale femmes en communication - ANFEC, Algiers, Algeria. Nafissa is a journalist, a feminist militant and also President of ANFEC. Since her youth she has been taking part to different women's associative movements and she was member of the National Council of the Woman. Furthermore, Nafissa organized several seminaries, roundtables and conferences on the condition of women's rights and she also writes books on the feminine situation. ANFEC, founded in 1995, seeks to develop the debate on the situation of the women and gender equality by strengthening the communication and the broadcasting of information among the civil society, through the media. It is indeed, through the web radio "Women's Voices" that ANFEC contributed to make visible women's claims and to reduce their social and political marginalization and their weak representation in the public spheres.

LOFTY GHADA



Training Consultant, Egyptian Center for Women's Rights - ECWR, Cairo, Egypt. Ghada is a training consultant specialized in economics and education at Women College of Ain Shams University. She has worked as coordinator and trainer at the local and regional level in programs and courses focused on education and women's political participation, sexual harassment and gender-based violence. Among these, she was involved in projects of the United States Agency for International Development, in United Nations Development Programme meetings and she collaborated with the Arab Women Forum in Gulf and the Arab World Regional Office. The ECWR is a NGO focused on women rights who supports the full attainment of rights and equality. Its mission is to promote women's participation in the public sphere and eradicate gender-based violence and taboos on sexual harassment through slogans and advocacy campaigns to put pressure on the government.

PETROULAKI KYRIAKI



President, European Anti-Violence Network - EAVN, Athens, Greece. Kiriaki is a researcher and holds a Ph.D. in experimental psychology. She has an extensive experience as professor and psychologist in NGOs and investigation centers, in which she was Project Coordinator in the field of child's abuse and gender violence. In 2006, Kyriaki founds the EAVN with the scientific and educational aim to prevent domestic violence, especially Intimate Partner Violence (IPV). The EAVN carries out its mission to promote gender equality and the deconstruction of gender stereotypes through awareness raising materials, interventions targeted to adolescents in schools, trainings to professionals in the social, health-care, judicial and education sector. The EAVN also provides support information to victims of domestic violence within a network of organizations it belong to.

RASLAN RASHA



Training Manager and Media Officer, Association for the Development & Enhancement of Women - ADEW, Giza, Egypt. Rasha is a professional in communication and mass media. During her studies in journalism she focused on Egyptian Medias discourses towards women issues. She was also awarded with the 2nd price for her graduate project about a women's magazine. Rasha has worked as editor and researcher coupling media and women's rights and in 2003, she joined ADEW as manager of the media and training unit. ADEW is active in advocacy since 1987, providing women with the tools to fight against gender discrimination. Its mission is to strengthen and empower underprivileged women in social affairs, politics and economics but also to achieve a higher status in the family. Indeed, ADEW is also lobbying for the amendment of the current visitation law and changes in custodial and non-custodial parties.

SAKMASSI AICHA



Executive Director, Association Voix de femmes marocaines - AVFM, Agadir Morocco. Aicha is a trainer and professional coach in personal development. From the 2000s, she has been active in women's associative movements and responsible for the career orientation of women and girls in risky socio-economic situation. Aicha has also coordinated projects on local development and workshop on gender-based violence and on family code issues. From 2012 she is Executive Director of VFM, an NGO working on women's rights in the rural Morocco. Its mission is the protection and promotion of women's and children's rights; its main target is composed by illiterate women, women survivors of violence and young women. VFM aims to ensure education to everybody based on human rights and to carry out lobbying and advocacy tasks to improve female participation in associations.

CSO WINS PROJECT PARTNERS

Association des victimes du terrorisme DJAZAIROUNA



Blida, Algeria. Djazairouna is a NGO founded in 1996 for the families victims of terrorism in the region of Mitidja (Algeria). It works directly with local authorities to improve the services and assistance offered to the victims of gender violence and to raise awareness of women's rights in Algerian society, including the rights of disabled women. Its mission is to defend the interests of the victims, especially women and children, of terrorism through moral, psychological and juridical support.

Center of Arab Women for Training and Research CATWAR



Tunis, Tunisia. CAWTAR was created in 1993 as a response to the demand by several governments of the Arab League countries, CSOs and institutions. It seeks to foster a dynamic in the Arab region in terms of gender studies, knowledge and advocacy for the improvement of the status of women through the collection of data, indicators and statistics.

CAWTAR has also recognized experience in facilitating participatory debate and dialogue among multiple stakeholders in policy formulation and advocacy for gender equality in the whole Arab region.

European Institute of the Mediterranean IEMed



Barcelona, Spain. IEMed, is a think tank founded in 1989, which hosts actions and projects contributing to mutual awareness, exchange and cooperation between the different Mediterranean countries, their societies and cultures. It is coordinating a range of important networks of CSOs at the Euro-Mediterranean level.

It monitors the major issues on the Euro-Mediterranean's political agenda in the field of gender equality and women's rights. As head of the Spanish Network of the Anna Lindh Foundation, IEMed actively participate and organizes high-level seminars of researchers and key stakeholders and prepares publications on policy changes that affect the region, including the gender perspective.

Federation of the democratic league of women's rights FLDDF



Casablanca, Morocco. The FLDDF defines itself as a feminist social movement federating various groups of women around the values of equality, human rights, the social justice, the solidarity and the democracy. It aims at the continuing education, at gender equality and citizenship grouping women and men. It gathers them to work together in the fight against the social construction of the relationships between men and women built by history, education and culture and based on the male domination and the female discrimination. It is a social

movement for equality and citizenship open to all the citizens and civil society associations, who works for human rights and in the respect of international standards, particularly gender and opportunities equality.



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Forum Femmes Méditerranée FFM



Marseille, France. The FFM is a French association created in 1993 active in the Mediterranean at a local and regional level and highly experienced in strengthening the capacities of CSOs in gender issues, like women's participation and democracy and in campaigning to eradicate discrimination against women. Its main objective is to bring together the human competences and qualities of its members to act against all forms of discrimination and violence for an effective implementation of the laws and the promotion of the financial empowerment of women to achieve a fair equality of opportunities between women and men. The FFM also acts in the cultural sector, organizing events and meetings involving female philosophers, writers and sociologists of the Mediterranean.

Palestinian Businesswomen's Association ASALA



Ramallah, Palestine. Asala is a NGO founded in 1997 which provides needs-based services to marginalized women in the West Bank and Gaza Strip. It develops three strategic tracks: advocacy and lobbying for women's economic and social rights; capacity building for women entrepreneurs and facilitating the access to local, regional and global markets for women entrepreneurs. Its mission is to increase women's capacity to demand the authorities and the private sector take action on women's entrepreneurship.

Réseau universitaire et scientifique euro-méditerranéen sur le genre et les femmes RUSEMEG



Marseille, France. RUSEMEG, launched in 2012, is a network aiming to create a new area of work and dissemination for academic knowledge on gender and women. It contributes in the Euro-Mediterranean area to the implementation, institutionalization, enrichment, values enhancement and research on gender. It gathers women researchers, university students and PhD candidates encouraging new links and partnerships to approach inequalities in a multidisciplinary and comparative way.



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TRAINERS

Adelante Knowledge and Development ADELANTE



Madrid, Spain. ADELANTE provides advisory and capacity development services related to economic and social development, thanks to the work of a multidisciplinary team. With its broad international experience and its work with civil society, ADELANTE focuses on the importance of the context analysis and potential synergies. It also seeks to guarantee knowledge and competences-based acquisition to the actors involved about the themes treated. ADELANTE team developed and led professional trainings on advocacy and political dialogue for several international organizations.

Centre MANIK de Coaching et de formation CMCA



Agadir, Morocco. The CMCA, founded in Agadir in 2013, is a center of training and coaching for all the people interested in improving their personal and professional development. It accompanies in particular women for the elaboration of their professional projects. On the other hand, the CMCA is specialized in the training of NGOs and private companies on female leadership, gender approach, budgeting and gender, projects management, governance, advocacy and the negotiation.

Groupe Egalis



Paris, France. Egalis has been conceived from the meeting between 3 agencies with expertise in the field of gender equality, coming from the private, public and international sectors. Egalis proposes innovative and effective tools in coaching, training and communication. Egalis members are committed to make gender equality real. Egalis seeks, through the digital tools and the social networks, to bring gender equality to daily life by deploying a participative approach which involves different actors working in all the societal sectors.



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